

# NOW HIRING

JOIN THE ARRO  
TEAM TO MOVE  
YOUR CAREER  
FORWARD

## Core Values

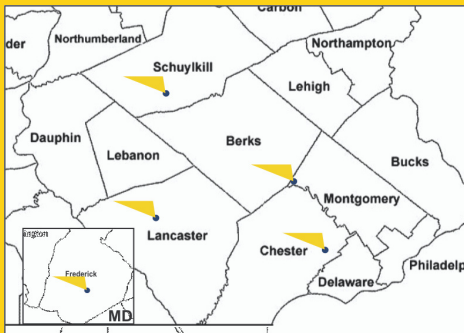
*Integrity*  
*Respect*  
*Dedication*  
*Dependability*  
*Accountability*  
*Responsiveness*  
*Unmatched Client Service*

## Mission

We are dedicated engineering, environmental, information technology, and management professionals who team with our clients to solve problems and pursue opportunities to improve the communities in which we live.

## Who Are We?

ARRO is a full-service, engineering, environmental, information technology, and management consulting firm. We trace our roots back to when the company was first formed as Huth Engineering in 1946. Evolving over the years, the company became employee owned and was renamed ARRO Consulting, Inc. in 2001. As an employee owned and operated firm, one of the primary pillars of our business is our dedicated, professional staff. We want our clients to understand that we are their neighbors, members of their communities, bringing an unmatched level of dedication, pride, and precision to every project.



## Office Locations

ARRO is based in Lancaster County and has 5 strategically located offices in Pennsylvania and Maryland.

People & Culture Department  
[people@arroconsulting.com](mailto:people@arroconsulting.com)

For more information, please visit our website at [arroconsulting.com/careers](http://arroconsulting.com/careers)

## CONTACT US



# Why Join the ARRO Team?

Our employees enjoy a corporate culture that achieves balance in their work and home life, the opportunity for advancement and security, training for self-improvement, and the chance to mentor others. ARRO is a special place to work because we work to make it better every day.

## Company Culture & Community


ARRO is committed to fostering a positive company culture; a community of dedicated professionals. Whether participating in a charity bike ride, raising money for COVID-19 relief, or enjoying an annual talent show, we are always striving to develop and foster a fun and engaging culture, based on respect and community. In early 2020, ARRO formed an Employee Engagement & Advocacy Committee to bring more voices and opinions to the table and assist in the ongoing effort to build a positive environment.

## Training & Professional Development

Whether you're straight out of college, or joining us with 30 years of experience, we understand that ongoing training and professional development opportunities are crucial for our ongoing success and innovation. ARRO offers a variety of internal and external training opportunities including technical conferences and workshops, lunchtime seminars, and online courses, to name a few. In early 2020, ARRO formed a Training & Professional Development Committee as a way to evaluate our established training methods, review and propose new options, and identify areas of need for additional training.

## How to Apply:

If you are interested in moving your career forward and being part of our OUT IN FRONT culture, then please submit your resume and any other pertinent documentation via one of the following methods:

 **EMAIL** your document(s) to our People & Culture Department at [people@arroconsulting.com](mailto:people@arroconsulting.com)

 **MAIL** your resume to People & Culture, 108 West Airport Road, Lititz, PA 17543









 **VISIT OUR WEBSITE** and fill out the contact form in our Career Section

*We are always looking for qualified applicants – even if there is not a job posting listed that lines up with your experience, please don't hesitate to send your resume!*

We are always looking for qualified professionals to join our team. We strongly encourage anyone interested in expanding their professional horizons to forward us their resume.

EOE/AA

## Benefits

-  Competitive Benefits Package
-  Medical & Dental
-  Student Loan Reimbursement
-  Gym Reimbursement
-  Flexible Work Schedule
-  Vacation
-  Holidays
-  Sick Leave

